

Changes in the Workplace: A Panel Discussion

Executive Director, Virginia Workers' Compensation Commission - Evelyn has been a change agent for organizational development and design during her public sector career. As the Executive Director of the Virginia Workers' Compensation Commission (VWC), her leadership model has been one of constant improvement and innovation to meet the vision of "leading the nation as the most innovative and effective state agency". The recent awards to VWC include 2021 - 2023 Top Workplace Richmond Region and 2022 - 2023 Top Workplace USA which, place this organization as a premier leader in the nation. Holding various other executive positions, she represented the Richmond Police Department as Deputy Chief of Administration at the White House's crime reduction briefing, recognizing cities with major crime reduction systems and strategies. She redefines culture to ensure transparency, authenticity, and inclusive perspectives, driving excellence.

She studied as a Pre-Graduate Fellow at the University of Virginia, has a Master of Business Administration from Virginia Tech, Master of Public Administration from the University of Pittsburgh, and a Bachelor of Science from Virginia Commonwealth University. She recently participated in the University of North Carolina at Chapel Hill's School of Law Director Diversity Initiative's Boot Camp. Evelyn has served as President of the International Association of Industrial Accident Boards (IAIABC), Vice President of the Pamplin School of Business's MBA Advisory Board, Board of Visitors Member, University of Pittsburgh's Graduate School of Public and International Affairs, Vice-Chair, Southern Association of Worker's Compensation Administrator's (SAWCA) Administration/Procedures Committee and Vice-Chair, International Committee, IAIABC and many other boards.

She has guest lectured on various worker's compensation topics and public sector issues. While visiting Kuala Lumpur, Malaysia as Board President of the IAIABC, she participated in strengthening international partnerships for the IAIABC and presented at the International Social Security Association's Global Forum on "Sustainability and Resilience, Ensuring Strong Leadership and Service Delivery During the Pandemic," Geneva, Switzerland. She was selected by the Dean of the University of Pittsburgh's Graduate School of Public and International Affairs as the Roscoe Robinson Jr. Memorial Lecturer and was presented the *Distinguished Alumna Award 2020*, the highest award from her alma mater. Evelyn attributes her success to her late Mother whom she cared for until her death and her husband of 33 years, Clarence "Bucky" McGill. Together they have two handsome, smart sons and three brilliant grandsons. In her spare time, she enjoys running 10ks, fishing, golfing, and playing piano.